

Salthaven Wildlife Rehabilitation & Education Centre, Inc

Volunteer Opportunities

Salthaven is an all-volunteer registered charitable organization that cares for sick, injured, orphaned or displaced native Ontario wildlife with the ultimate goal of returning them to the wild. Salthaven is licensed with Canadian Wildlife Service and the Ontario Ministry of Natural Resources but does not receive funding from either regulatory agency. The Centre depends on the financial support of the community and volunteer service to assist on-site Executive Director Brian Salt with day to day operations. There are many opportunities for volunteer work at Salthaven, including hands on wildlife care, building and grounds maintenance, environmental education programs, fundraising and administrative duties. If you have a skill to contribute we can probably find a way to utilize it!

The following list describes the most critical volunteer opportunities:

Hands on wildlife care

Opportunities include preparing meals, feeding animals, administering medical treatment, cleaning cages and recordkeeping.

Building and grounds maintenance

Opportunities include lawn care, cage maintenance, and general repairs. In addition Salthaven needs the help of carpenters.

Environmental education programs

Opportunities include preparing Educational materials, handling educational birds or animals, speaking to the public about the Centre and the animals in its care.

Fundraising

Opportunities include assisting in fund raising events planning and execution, publicity and donor appreciation.

Administrative

Opportunities include answering the phones, returning phone calls, filing, data entry, and preparing newsletters.

Miscellaneous

Salthaven's Executive Director needs a personal helper for a few hours per week to run errands, stock supplies, and other related tasks.

If you would like to assist Salthaven in any of the above areas, please read the volunteer policies on the next page and copy and complete the volunteer questionnaire and volunteer waiver and release forms. Send the completed forms to:

Salthaven Volunteer Program
P.O. Box 601
Mount Brydges, Ontario,
Canada, N0L 1W0

Thank you for your interest in helping Salthaven Wildlife Rehabilitation and Education Centre Inc.!

Salthaven Wildlife Rehabilitation & Education Centre Inc.

Volunteer Policies

The following guidelines are designed for the safety and well being of all volunteers while at Salthaven. Failure to abide by these policies may result in dismissal.

1. Volunteers must be 16 years of age or older.
2. Volunteers are expected to contribute a minimum of one shift per week. Salthaven runs three shifts a day seven days a week. Shifts are 4 hours long.
3. Working at Salthaven is labour intensive and some duties require work outdoors.
4. Please arrive for all scheduled shifts on time. If you cannot make your appointed shift do to illness or other unforeseen circumstances, please give the office staff as much notice as possible so a replacement can be found.
5. Treat Salthaven visitors and phone callers with respect at all times, even in difficult circumstances.
6. Wear appropriate attire to Salthaven for shift work. Sandals are not allowed.
7. Do not bring others with you when you are scheduled in for a shift unless you have advance approval from Brian to do so.
8. Do not offer to show people around the Centre that simply show up. Salthaven is not open to the public as it adds stress to the animals and is a detriment to their recovery. It is also a violation of the Fish & Wildlife Act for any wildlife in the centre to be on public display.
9. Follow the Salthaven protocols as taught.
10. Learn all you can about our native Ontario wildlife while you are at Salthaven!

Salthaven Wildlife Rehabilitation & Education Centre Inc.,
P.O. Box 601
Mount Brydges, Ontario
Canada, N0L 1W0
519-264-2440

Volunteer Questionnaire

Please complete this questionnaire if you agree to abide by Salthaven's Volunteer Policies, and attach your signed **Volunteer Waiver and Release form**. Send all forms to Salthaven Volunteer Program, at the above address. If you are deemed a suitable candidate for our volunteer program, you will be called to arrange a mutually convenient time for an interview.

Name: _____

Address: _____ City: _____ Postal Code: _____

Telephone: (Home) _____ (Cell) _____ (work) _____

Email address: _____

If you are a student, provide name of school and grade level:

What are your career aspirations, if applicable? _____

What do you hope to gain from your experience of working with wildlife? (Use reverse side if needed) _____

Have you ever been charged or convicted of a crime? _____ If yes, what?

Do you have any medical conditions or disabilities we need to be aware of? (High blood pressure, diabetes, pregnancy, allergies or asthma etc., if so please list.

In case of emergency, who should be contacted? Name & relationship _____

Area code and phone number:

Alternate contact? (Name, relationship and phone number) _____

Two personal references: Name _____ Phone # _____

Name _____ Phone # _____

Salthaven Wildlife Rehabilitation & Education Centre Inc.,
P.O. Box 601
Mount Brydges, Ontario
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519-264-2440

Volunteer Waiver and Release Form

I am 18 years of age or older and I understand and am aware of the many risks of volunteering at Salthaven Wildlife Rehabilitation & Education Centre Inc. in Mount Brydges, Ontario.

Salthaven cares for wildlife that can bite, kick, gash, scratch, puncture, poke, wound, cut, or pierce, or possibly injure me in some other way. These species include raptors (birds of prey), and other species such as herons, foxes, deer, weasels, opossums, raccoons, squirrels and **many other species**.

I acknowledge that there may be other risks and hazards of volunteering at Salthaven and that all wildlife can carry diseases, including rabies and other diseases that are communicable to people. (Zoonoses). I understand that any warm-blooded mammal can carry rabies. I also understand that only volunteers with rabies pre-exposure vaccinations and documented proof thereof will be allowed to handle rabies vector species, which includes foxes, raccoons, skunks and bats. If I decide that I want to care for high-risk rabies vectors species, I will pay for my own pre-exposure vaccine and make arrangements for them through my physician. I also acknowledge that I am obligated to take the home study Rabies Vector Species course provided by the Ministry of Natural Resources and score a passing grade on the accompanying exam before I will be permitted to handle RVS. This is a legal requirement under the Fish & Wildlife Act.

If you are serious about volunteering with Salthaven you must have this signed, witnessed and send or bring it back to Salthaven. If it is not signed, you will not be scheduled. If you have not yet attained the age of 18, a parent or legal guardian must sign this form. If you have any questions please call Brian Salt at Salthaven at 519-264-2440
Thank you!

Remember to sign in the presence of a disinterested party as a witness.

Brian C. Salt, Director of Wildlife Rehabilitation,
Salthaven Wildlife Rehabilitation & Education Centre Inc.,

I have read this waiver and Release of Liability and Assumption of Risk Agreement, fully understand it's terms, understand that I have given up substantial rights by signing it, am aware of it's legal consequences and have signed it freely and voluntarily without any inducement or assurance being made to me and intend my signature to be a complete and unconditional release of all liability to the greatest extent allowed by law and further agree to indemnify and save and hold harmless Salthaven, it's officers, Directors, employees, and agents from any claims, damages, injuries or losses in the course of volunteering at Salthaven and Salthaven related operations. I have had the opportunity to personally discuss the activities and potential dangers incidental to volunteering at Salthaven and Salthaven related operations.

Please date and sign: _____ (X) _____
Print Name Signature Date

Witness: _____ (X) _____
Print Name Signature Date

As parent or guardian, I am signing this document on behalf of my minor child and agree to be specifically bound to all the terms and conditions of this Agreement. I have read the agreement, fully understand the terms herein, understand that I have given up substantial rights by signing it, am aware of its legal consequences, and have signed this document and have signed it freely and voluntarily without any inducement, assurance or guarantee being made to me. I intend my signature to be a complete and unconditional release of any and all liability to the greatest extent allowed by law and further agrees to indemnify and save and hold harmless Salthaven, it's officers, Directors, employees, and agents from any claims, damages, injuries or losses in the course of volunteering for Salthaven. I have had the opportunity to personally discuss the activities and potential dangers incidental to volunteering at Salthaven and Salthaven related operations. Additionally I understand the risks of injury associated with volunteering at Salthaven prior to the commencement of the minor child's volunteering at Salthaven.

Parent or Guardian: _____ (X) _____
Print Name Signature Date

Witness: _____ (X) _____
Print Name Signature Date